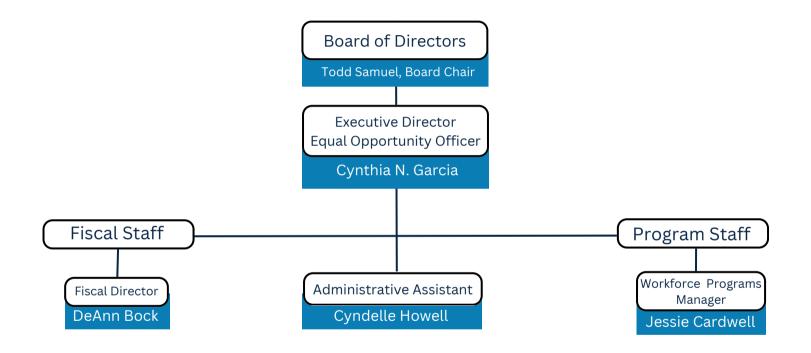


ORGANIZATION CHART





ICFUTURES

Revised: 03/24