



Benton-Franklin Workforce Development Council

Youth Committee Meeting

May 17th, 2023, 3:30 – 4:30 pm via Zoom

Please note – This meeting is being recorded for record-keeping and quality assurance purposes.

Promoting a prosperous community by providing a progressive workforce system

AGENDA

1. Call to Order- Lynn Ramos-Braswell
2. Welcome & Roll Call- Cyndelle
3. Motion to Approve Youth Committee Minutes- February 15th, 2023 (Needs a Vote)
4. BFWDC E-Vote Follow-Up- David
 - Motion to award RFP #2023-01 WIOA Title IB Dislocated Worker/Adult/Youth Services Contracts to Career Path Services, Effective July 1, 2023, to June 30th, 2024
5. 2023 National Association of Job Assistance (NAJA) Conference Take Aways – Cynthia & Jessie
6. WIOA Youth Program Updates – Cynthia
 - Performance/Strategic Partnerships
 - State Monitoring Visit- Week of May 22nd
7. Together We Rise – Outreach to Historically Disadvantaged Communities – Isaac
8. TC Futures Highlights/Challenges- Melanie/Heather
9. Guest Speaker: Sarah Goedhart, Head Wine Maker, Hedges Winery- Video – Carya
10. Agency Updates/Connections- Business Updates, Challenges, Successes, and Upcoming Events
 - **Columbia Basin College**- Cinthia Alvarez
11. Review Board Meeting Calendar - Lynn/Cynthia
12. Next Meeting
 - Youth Committee Meeting- July 19th, 3:30 p.m. TC Futures / Hybrid
 - Quarterly Board - Tuesday, July 25th, at 4:00 p.m. WSCB Room 8 / Hybrid

Attachments

1. 2023.02.15 Youth Committee Minutes
2. 2023 NAJA Conference Takeaways
3. 2023.03 TC Futures Report
4. 2023.04 TC Futures Report
5. 2023.03 OSY Program Performance Summary
6. 2023.04 OSY Program Performance Summary
7. 2023.04 Liaison Report
8. PY23 Board of Directors Calendar

Benton-Franklin Workforce Development Council contributes to our prosperous community by elevating the human potential. The Benton-Franklin Workforce Development Council is an equal-opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service 711



Benton-Franklin Workforce Development Council (BFWDC)

Youth Committee Minutes

February 15th, 2023, at 3:30 pm – Zoom.

Board Present

Alicia Perches
Lynn Ramos Braswell
Robert (Bob) Legard
Leticia (Lety) Torres

Excused Board

Dennis Williamson

Absent

Paul Randall
David Wheeler

Ex-Officio Present

Cynthia Alvarez

Ex-Officio Excused

Jamie Turner-Ohl

BFWDC Staff Present

Becky Tuno
Cyndelle Howell
Isaac Estrada
Cynthia Garcia
Jessie Cardwell
Tiffany Alviso
Carya Bair

BFWDC Staff Excused

David Chavey-Reynaud

Guests

Kayci Loftus
Heather Woodruff
Melanie Olson

Call to Order

Lynn Ramos-Braswell called the meeting to order at 3:32 pm.

Cyndelle welcomed meeting participants and provided a roll call of committee members and staff to the board; a Quorum was met.

Cyndelle requested that system partners, guests, and presenters use the chat feature to know who has joined.

Motion to approve Youth Committee Minutes

The Minutes from the November 16th, 2022, Youth Committee Meeting were provided for members to review.

Bob Legard motioned to approve the November 16th, 2022, Youth Committee Minutes as presented, seconded by Alicia Perches; the motion carried unanimously to approval.

Introduce New BFWDC Team Member – Tiffany Alviso

Tiffany introduced the Benton-Franklin Workforce Development Council's Business Engagement Manager, Carya Bair. This position was added as part of the QUEST grant. Carya has ten years of experience in the Benton – Franklin workforce system, including Career Path Services, Employment Security Department, and WorkSource Columbia Basin.

WIOA Youth Program Updates- Cynthia Garcia

Cynthia provided a synopsis of the Out of School Youth program summary report provided with the meeting materials. She overviewed program expenditures, actual outcomes, and targets. Cynthia asked all to review the Program Performance Summary for more details and highlights.

BFWDC E-Vote Follow-up – Cynthia Garcia

Youth Programs Manager Cynthia Garcia provided that Washington State Employment Security Department State ESD is reallocating unspent PY21 (Program Year 2021) Youth program funds to local areas interested in receiving additional funds and in good standing with their expenditures. Our area's reallocation amount is \$30,799. These funds must be spent entirely by June 30, 2023.

BFWDC staff recommended a motion awarding our subrecipient, Career Path Services, an additional \$30,799, bringing the total contract amount to \$699,254, to continue serving youth and young adults in our community, effective February 15th, 2023, via eVote.

Lynn Ramos-Braswell motioned to award their subrecipient Career Path Services an additional \$30,799, bringing the total contract amount to \$699,254, to continue serving youth and young adults in their community, effective February 15th, 2023, seven years followed with zero nays or abstentions; the motion carried unanimously to approval via eVote.

Together We Rise – Outreach to Historically Disadvantaged Communities (OHDC)– Isaac/Becky

Isaac provided an overview of OHDC program activities. Isaac covered outreach, including resource fairs and campaigns to reach more individuals and increase enrollments. Isaac shared the progress of the research piece of the grant, together with the research goals and community survey. To support the findings from the focus groups, a community survey with questions regarding key findings was released in the week of January 16 to validate and form conclusions based on preliminary data from our focus groups—at least 150 qualified responses with a goal of 20% of responses from each identified target population. The survey is anticipated to end in the second week of February. It has been boosted through community groups and social media channels. The survey format is offered in both English and Spanish, and for accessibility, a QR code and link were also provided. Isaac will share the survey link for those interested.

Washington Student Achievement Council (WSAC) Challenge Grant- Cynthia Garcia

Cynthia communicated that through their relationship with Deb Bowen (STEM Foundation), the BFWDC had been allocated \$5,000 from the Washington State Student Achievement Council to pilot a project in Benton City. They are in the planning phases of an April retreat where they will scope out the project with the goal of increasing student enrollment from the K-12 system into post-secondary. This allows the BFWDC to participate and strategize in creating a model that can be replicated throughout the state.

TC Future Updates/Participant Success Story – Melanie/Heather

Heather shared TC Futures' participant success story and the positive work that their programs are doing locally. Heather shared that Olga Preciado came to TC Futures at 24 and is a single parent of a one-year-old daughter. They were able to provide wrap-around services with housing in partnership with ESD123. Olga wanted to pursue occupational training, and the staff was able to register and pay for dental assistant training. In working with Soroptimist, she was nominated for the Soroptimist Live Your Dreams scholarship and received a \$2,500 cash award. Olga could use that to support her expenses for childcare, housing, books, or furthering her education as she worked towards her dental assisting training. She finished dental assisting training and relocated to Othello, where she is from. She works with Columbia Basin Health Association and works full-time at \$23 an hour. Olga overcame her housing barriers and parenting challenges, and she received educational training in her desired career path, where she will be able to support herself and her daughter. Heather iterated that this reflects their community partnership with Soroptimist of 3 Rivers, ESD123 and the resources they put towards emergency housing for youth.

Melanie reported on TC Futures (OSY/Open Door) program enrollments and GED month-to-date and year-to-date completions. Melanie and Heather discussed co-enrollments, both month and year-to-date. Student learning, including financial literacy, offered by Hapo and Independent Living Skills workshops are offered twice weekly. Melanie shared that they have identified that several customers have been identified as needing only the math test to complete before obtaining their GED. A focus has been placed on engaging these students in group or individual tutoring. Work is beginning on the WSAC Challenge Grant. The TC Futures partnership is working on developing a

response to upcoming Career Connected Learning grant funds. ESD 123 is working out details to begin serving Finley School District through Open Doors.

BFWDC Request for Proposal Updates – Cynthia

Cynthia shared that the BFWDC is still requesting proposals for the WIOA Youth, Dislocated Worker, and Adult grants. For clarification, this RFP will include Adult, Youth, and Dislocated Worker as all part of the same contract with a business services section outlined within. The proposal deadline is Monday, February 27th, 2023, at 4:00 p.m. Cynthia informed Board Members of the need for a standing committee to review and score the proposals that have been submitted and asked for volunteers to please reach out to a BFWDC staff member. The review process will begin the week of March 6th. This is an excellent opportunity to be involved and play an active role in developing the future workforce system. The time dedication will determine how many proposals are received – historically, a one-day commitment.

For proposal information, including deadlines and full RFP details, visit www.bentonfranklinwdc.com/rfp.

Agency Updates

Heather Woodruff shared an update on the OHDC grant funds that were received. TC Futures has a staff person conducting outreach in the community to those identified targeted populations. They will be conducting outreach on behalf of TC Futures and WorkSource Columbia Basin and organizing events within the community. She shared details on the Dignified Work program and its services which will help people learn the soft skills associated with certain industry tracks and identify barriers.

Lynn Ramos-Braswell shared details of a couple of job fairs– Career Fair and Expo on March 1st, from 2-6 p.m. at the Red Lion; this career fair will focus on individuals with disabilities or a barrier to employment. On April 25th, CBC will host a Career Fair, Chiawana High School Career Day, and mock interviews on April 19th.

Next Meetings

- Board Retreat – Thursday, February 23rd, 2023, from 8:30 a.m. – 4:30 p.m. Richland Library
- Youth Committee Meeting- Wednesday, May 17, 2023, from 3:30 p.m.- 4:30 p.m. via Zoom
- Quarterly Board - Tuesday, April 25th, at 4:00 p.m. via Zoom

Adjournment

With no further business, the meeting of the Youth Committee adjourned at 4:10 pm.

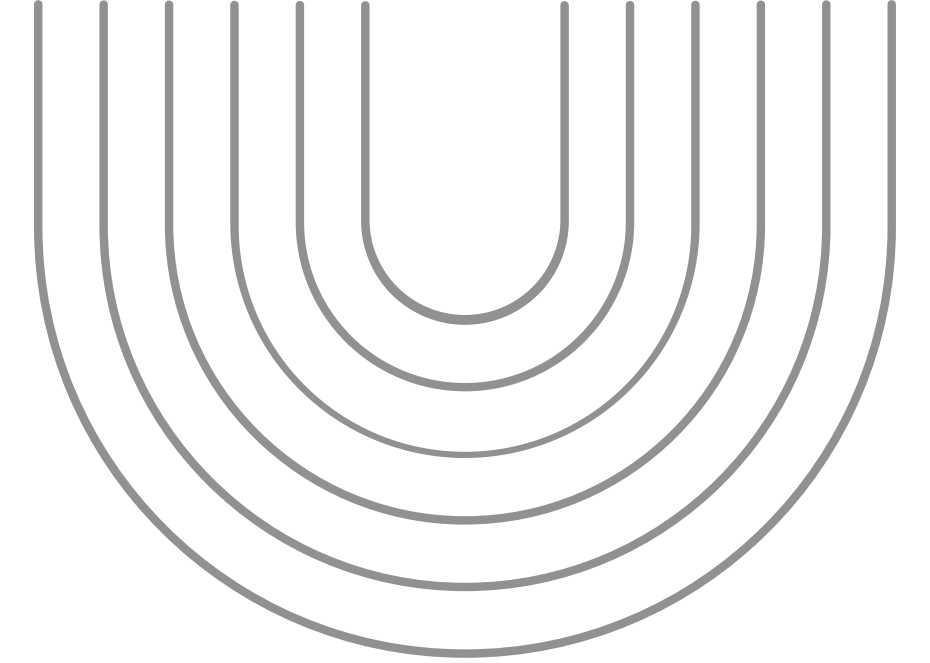
Respectfully submitted:

Lynn Ramos Braswell, Board Member

Cyndelle Howell, Administrative Assistant



NATIONAL ASSOCIATION OF JOB TRAINING ASSISTANCE TAKE AWAYS



01.

CHILD CARE

Lack of availability, expensive, disproportionate effect on women. This issue must be addressed.

02.

DIVERSIFIED FUNDING

We have to get more funding outside of WIOA Title IB. For example, ARPA, Youth Build, state and local funding opportunities.

03.

WIOA REAUTHORIZATION

Working on adding flexibility to WIOA Eligibility documentation, marketing and outreach, Eligible Training Provider List – not this year.

04.

THE POWER OF PARTNERSHIPS

Mission alignment amongst partners is essential to build a network of shared resources.

05.

REVENUE GENERATORS

This is the power we bring to our community!



March 2023

Monthly Data-March 2023

Total program (OSY/Open Door) enrollments: (OD+OSY)-Co-enrolled=544 (including carry-ins)
GED month-to-date: 4
GED YTD: 48
Co-enrollment month-to-day: 2
Co-enrollment YTD (Includes carry over): 49

Summary

Enrollment continues to increase. OSY enrolled 24 new customers in March. Open Doors enrolled 45. Spring graduation was held on March 16th at a new venue to accommodate the growing number of attendees. The graduates wore caps and gowns, crossed the stage, and were handed their certificate to “Pomp and Circumstance”. We received great feedback from the attendees about the venue and the new format. The team did a great job creating this special event.

Work continues with planning for the “Future Fest” event that will be held in May. We have had many business and training providers already RSVP to attend.

Student Learning

Both programs continue to outperform previous months in the number of enrollments. Workshop attendance is steady. We proctored 71 GED tests with a pass rate of 79%!

Continuous Improvement

Both programs are working on new ventures to grow TC Futures. Open Doors has grown to include Finley and is working to increase the award of credit for enrollees who complete their GED preparation work and testing.

Qualified Case Management and Instruction

Career Path Services secured OHDC funding to provide additional resources for customers at TC Futures. Open Doors has budgeted for a new case manager in the coming school year and hopes to hire for this position before summer to allow for training.

Moving Forward

Work continues for the WSAC Challenge Grant. The partnership is working together on responding to Round 11 of the Program Builder, Career Connected Learning Grant opportunity.

For more information, please contact TC Futures Director Melanie Olson by calling 509-537-1706 or emailing molson@esd123.org.

April 2023

Monthly Data-April 2023

Total program (OSY/Open Door) enrollments: (OD+OSY)-Co-enrolled=607 (including carry-ins)
GED month-to-date: 3
GED YTD: 51
Co-enrollment month-to-day: 6
Co-enrollment YTD (Includes carry over): 55

Summary

Work continues with planning for the “Future Fest” event on May 11th. We have 24 confirmed training programs, employers and education providers to network and provide information about their services.

Student Learning

Fifty-seven GED tests were proctored at a 75% pass rate. We increased the number of seats in our Essential Education software to accommodate our growing enrollments.

Continuous Improvement

We continue to track data to identify areas of challenge and highlight areas of efficiency. The Open Doors program is identifying ways to account for indicators of academic progress and opportunities to gain school credit. Co-enrolled customers who take advantage of programs such as Dignified Work and Financial Literacy/Education Workshops may benefit beyond gaining skills. School districts who acknowledge the completion of these workshop series may award school credit towards a high school diploma. This allows the customer to be one step closer to completing both the GED and High School Diploma should they choose to do so.

Qualified Case Management and Instruction

Dignified Work and additional basic services through OHDC funding has created greater opportunities to serve the general public and add dimension to offerings at TC Futures.

Moving Forward

The WSAC Challenge grant had a kick-off meeting with multiple partners from throughout the community. This event allowed for great networking and relationship building.

For more information, please contact TC Futures Director, Melanie Olson by calling 509-537-1706 or emailing molson@esd123.org.

March 2023

PY22 Out of School Youth (OSY) Program Performance Summary (Cumulative) (Total Contract Amount \$668,455)			
Program Expenditures	YTD Spent	YTD Target	% Target Spent
As of March 31, 2023	\$479,398.04	\$501,341	95.6%
Enrollments	Actual Outcomes	Monthly to Date Target	Annual Target
Total Enrollments	188	170	197
Exits			
Total Employed Exits	69	78	111
Total Post-Secondary Exits	6	3	6
Total Entered Advanced Training	0	N/A	N/A
Total Registered Apprenticeship Exits	0	N/A	N/A
Placement Rate	77.53%	85%	85%
Median Wage	\$15.88	\$16.00	\$16.00
Services			
Individual Training Account (ITA)	23	15	20
On-the-Job Training (OJT)	2	3	4
Work Experience (WEX)	19	26	35
Pre-Apprenticeships	0	N/A	N/A
Credentials Earned	10	N/A	N/A
Dropout Recovery Services			
General Equivalency Diploma (31 in Progress)	18	18	30

The strategies below were implemented to get performance outcomes on track.

Strategic Partnerships, Recruitment, and Outreach:

- Staff met with the Lead Recruiter for Cellular Sales, Housing Resource Center, leadership staff from Gretl Crawford Homes, and business owners of Horn Rapids Golf Course and the Little Plant shop to discuss Paid internships and On-The-Job training opportunities. They are willing to host Paid Internships, On-the-Job-Training, and direct employment opportunities for our participants.
- Staff attended and hosted a table at Rivers Edge High School’s Education and Career Fair. Staff were able to connect with graduate students to discuss services and goals for their future. Staff also networked with both local and non-local employers and educational service providers.
- Staff continues to partner with Rivers Edge High School’s Community Learning Coordinator, Trevor McDuff. Staff participated in their Career Readiness Week, which was held the week of March 27th. TC Futures staff facilitated an Interview Techniques workshop and mock interview clinic for juniors and seniors.

Total Employed Exits and Medium Wage:

- Employed exit outcomes are currently behind target as customers are working through training courses. Outcomes will be reported in future months.
- All staff discuss exit strategies at staff meetings to share best practices and keep these targets as a priority.
- Leadership worked diligently with the BFWDC to increase flexibility for required data for employed exits which allowed for more to be reported that would’ve previously been considered “negative” due to lack of information.

ITAs/ Work Experiences in Progress -scheduled to be complete in April-May 2023.

- **ITAs-** One (1) CDL; One (1) Intermediate Welding and one (1) Dental Assistant
- **WEXs-** One (1) Domestic Violence Center

April 2023

PY22 Out of School Youth (OSY) Program Performance Summary (Cumulative) (Total Contract Amount \$668,455)			
Program Expenditures	YTD Spent	YTD Target	% Target Spent
As of March 31, 2023	\$479,398.04	\$501,341	95.6%
Enrollments	Actual Outcomes	Monthly to Date Target	Annual Target
Total Enrollments	205	180	197
Exits			
Total Employed Exits	81	87	111
Total Post-Secondary Exits	7	3	6
Total Entered Advanced Training	0	N/A	N/A
Total Registered Apprenticeship Exits	0	N/A	N/A
Placement Rate	77.14%	85%	85%
Median Wage	\$15.94	\$16.00	\$16.00
Services			
Individual Training Account (ITA)	24	17	20
On-the-Job Training (OJT)	2	3	4
Work Experience (WEX)	20	29	35
Pre-Apprenticeships	0	N/A	N/A
Credentials Earned	14	N/A	N/A
Dropout Recovery Services			
General Equivalency Diploma (38 in Progress)	19	20	30

The strategies below were implemented to keep performance outcomes on track.

Strategic Partnerships, Recruitment, and Outreach:

- Staff met with Jonathan Duarte and Bryan Fredrickson from Paintmaster to discuss Paid Internships and OJTs opportunities. They are interested in those opportunities and direct employment for Painters, Prep, and Cleanup.
- Staff continues to partner with Amy Ayres, Education and Employment Training Coordinator from the Juvenile Justice Center (JJC), for Paid Internship opportunities for their court-involved youth.
- In partnership with WSCB, staff attended the CBC/WSU Tri-Cities Career/Internship Fair, Tri-Tech Career, and Beyond night. Staff was able to connect with attendees and other vendors on TC Futures and WorkSource Columbia Basin programs and services.
- Staff continues to participate in the Key Connection Coalition, Tri-Cities Mobility Action Group, Mobility Task Force, Food Access and Security Coalition, Human Services Transportation Planning Committee meeting, Behavioral Health Committee, Youth Suicide Coalition, and Human Services Coalition.
- The planning committee for the upcoming Future Fest event continues. Future Fest will feature 27 vendors, 4 attending non-traditional high schools, TC Futures customers, and is open to youth in the community.

Total Employed Exits and Medium Wage:

- As more participants complete training, they will be exited into unsubsidized employment. Outcomes will be reported in future months.
- Staff who are lowest in exit targets receive coaching on strategies to engage participants to find self-sufficient employment.
- All staff discuss exit strategies at staff meetings to share best practices and keep these targets as a priority.

ITAs/ Work Experiences in Progress -scheduled to be complete in May-June 2023.

- **ITAs-** Two (2) CDL, One (1) Welding, One (1) Dental Assistant
- **WEXs-** Two (2) at Opportunity Kitchen

Vision

The Benton-Franklin Workforce Development Council contributes to our prosperous community by elevating the human potential



Mission

Promoting a prosperous community by providing a progressive workforce system

Benton-Franklin Workforce Development Council (BFWDC) is one of the twelve (12) local/regional workforce development areas designated by the Governor of Washington State. The BFWDC coordinates and leverages workforce investments and strategies with stakeholders from education, economic development, labor and community-based organizations to advance the economic health of their respective communities through a skilled and competitive workforce

April 2023 Liaison Report

Program Year July 2022-June 2023



A proud partner of the AmericanJobCenter network

Providing Employment and Training Services to Job Seekers and Employers

Total Staff Assisted Job Seekers: 790 (-73)
Total Staff Assisted Services to Job Seekers: 1770 (-214)
Unique Number of Businesses Served: 50 (-16)
Staff Provided Business Services: 111 (-40)

For More information contact 509-734-5900 or visit WorkSourceWA.com



Creating Pathways to Success for Youth and Young Adults 16-24

TC Futures Total Youth Enrolled (YTD): 607 (+63)
Out-of-School Youth (OSY) Program (YTD): 205 (+17)
Co-enrolled in Both Programs: 55 (+6)
Total Youth attained GED: 51 (+3)
Total OSY Employed and/or Post-Secondary Exits: 88 (+13)

For more information contact 509-537-1710 or visit TCFutures.org

Workforce Innovation and Opportunity Act (WIOA) Title 1 Programs Employed Outcomes

Youth * Adult * Dislocated Worker/Rapid Response * QUEST

Total Participants Served (YTD): 571
Monthly-to-Date Target: 480 (119%)

Total Employed Exits (YTD): 206
Monthly-to-Date Target: 252 (82%)

Additional BFWDC Programs

Economic Security for All (FEDERAL EcSA)

Participants Served (YTD): 159 Monthly-to-Date Target: 145
Total Employed Exits: 51 Monthly-to-Date Target: 80

Economic Security for All (STATE EcSA)

Participants Served (YTD): 65 Monthly-to-Date Target: 47
Total Employed Exits: 28 Monthly-to-Date Target: 30

Community Development Block Grant (CDBG)

Site Placements: 9 Program Target: 12
Low/Middle Income Served: 119,569 Program Target: 40,000

Outreach to Historically Disadvantaged Communities

Referrals Made: 804 Monthly-to-Date Target: 750
Customers Reached: 5837 Program Target: 1,110

NOTE: WorkSource is fully open to the public (including appointments, workshops, and walk-ins). Please visit WorkSourceWa.com or TCFutures.org for a full menu of services and/or to schedule an appointment.

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Benton-Franklin Workforce Development Council (BFWDC)

Benton and Franklin County Business Demands (March)

Employment Security Department Labor Market Information

Source: <https://esd.wa.gov/labormarketinfo>

Benton County Unemployment: 5.2%

Franklin County Unemployment: 7.2%

Tri-Cities Employment (March 2023)	Jobs	MoM	% Change	YoY(21)	% Change	COVID Recovery
Total Nonfarm	125300	800	0.6%	4,200	3.5%	164%
Total Private	105500	700	0.7%	3,400	3.3%	168%
Goods Producing	19900	300	1.5%	1,000	5.3%	173%
Mining, Logging, and Construction	10500	200	1.9%	(200)	-1.9%	91%
Manufacturing	9400	100	1.1%	1,200	14.6%	400%
Service Providing	105400	500	0.5%	3,200	3.1%	163%
Private Service Providing	85600	400	0.5%	2,400	2.9%	167%
Trade, Transportation, Warehousing and Utilities	21600	200	0.9%	200	0.9%	253%
Retail Trade	14300	200	1.4%	100	0.7%	175%
Financial Activities	4300	-	0.0%	-	0.0%	100%
Professional and Business Services	22500	(100)	-0.4%	700	3.2%	300%
Administrative and Support Services	12300	-	0.0%	200	1.7%	500%
Educational and Health Services	20300	200	1.0%	1,000	5.2%	282%
Leisure and Hospitality	12600	100	0.8%	400	3.3%	116%
Food Services	9900	100	1.0%	200	2.1%	130%
Government	19800	100	0.5%	800	4.2%	127%
Federal Government	1200	-	0.0%	-	0.0%	100%
Total State Government	2900	-	0.0%	(100)	-3.3%	-50%
Total Local Government	15700	100	0.6%	900	6.1%	167%

Other News

- WorkSource Columbia basin has a 30 second ad which is being featured on FOX/Telemundo during the months of April and May. We received 80 free spots, including prime, local news and daytime airings, as part of their requirement to provide Public Service Announcements (PSAs) at no cost for non profits
- Through the OHDC grant WorkSource was able to add capacity within Front End Services (FES), including additional one on one appointments and a new onsite workshop: Dignified Work.
- WorkSource added an onsite workshop to our local menu: Dignified Work. This is a modified version of the pilot offered historically and is a program that gives confidence to the job seeker to find living-wage employment in their desired professional field. It is a 3-week program that finishes with a Soft Skills Certificate, speaks to mental health, and focuses on services such as resume building and interview prep. Customers also learn to speak to their lived experiences as strengths/assets for the roles they apply for through use of the WholeStory application.
- The Business Services Team is seeing an increase in requests to host in person events. They are working closely with employers to support them in hosting successful events, both onsite at WSCB, as well as at other venues/community locations when they are a better fit.

For up-to-date information please follow BFWDC, WorkSource, and/or TC Futures on Facebook.

Questions about this report?
Contact David Chavey-Reynaud
Phone: 509-734-5988

Email: dchavey@bf-wdc.org
www.bentonfranklinwdc.com
Contact us at 509-734-5988



The Benton-Franklin Workforce Development Council is an Equal Opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay: 711

PY23 Board of Directors Calendar

2023 Program Year meetings will be offered in a Hybrid format:
in-person and via Zoom videoconferencing

July '23						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August '23						
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27	28	29	30	31		

September '23						
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October '23						
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29	30	31				

November '23						
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December '23						
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31						

January '24						
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28	29	30	31			

February '24						
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March '24						
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31						

April '24						
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21	22	23	24	25	26	27
28	29	30				

May '24						
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26	27	28	29	30	31	

June '24						
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- Adult & Employer Linkage Committee Meeting: 3rd Thursday of each month (except December) at 4:00 p.m.

- Diversity, Equity & Inclusion Meeting: 1st Tuesday of September, December, March, and June at 3:00 p.m.

- Youth Committee Meeting: 3rd Wednesday of July, September, November, January, March, and May at 3:30 p.m.

- Executive Committee: Last Tuesday of each month (except December) at 4:00 p.m. *Executive Committee meets at 3:15 p.m. on Quarterly Board Meeting dates*

- Board of Directors Meeting: Last Tuesday of July, October, January, and April at 4:00 p.m.

- Holidays Observed and Office Closure
- 07/04/23 Independence Day
- 09/04/23 Labor Day
- 11/10/23 Veterans Day
- 11/23/23 Thanksgiving Day
- 12/24/23 Christmas Eve
- 12/25/23 Christmas Day
- 01/01/24 New Year's Day
- 01/15/24 Martin Luther King Jr. Day
- 02/19/24 President's Day
- 05/27/24 Memorial Day
- 06/19/24 Juneteenth



Hedges Wine Estate

WHERE SOIL MEETS SOUL

Sarah was born in Buenos Aires and spent her early years traveling the globe with her family. In 1986 her parents settled in Seattle to start Hedges Cellars. A vineyard was planted in 1990 in Eastern Washington, Red Mountain area. In the summer Sarah, along with her brother Christophe, worked in the vineyard and in later years at the new winery built in that same location. Sarah's love for the industry soon would turn into a career choice. She attended the University of San Diego and graduated with a degree in business and philosophy. She later attended UC Santa Barbara to study chemistry and at the same time worked for Santa Barbara winery managing the tasting room and helping with harvest. From 2003 to 2005 she worked for Preston Vineyards in Healdsburg, Sonoma County, doing wine production work



In 2005, she decided to move back home and start working for the family winery. She joined the winery full-time in 2006 as Assistant Winemaker and two years later had completed her certificate degree in enology from Washington State University and started the label Goedhart Family with her husband. After her uncle and mentor retired in 2015, Sarah became the head winemaker.

Sarah's love for fermentation doesn't stop with wine. She bakes rustic bread in the wood-fired oven using a starter she created with our biodynamic grapes. You can also find yogurt and sauerkraut crocks bubbling away in her kitchen. She loves to cook and garden, and she keeps it all in check with daily yoga. She also has a deep love for animals big and small. She lives in Richland, Washington with her husband, Brent, their sons Lucas and Trevor, their dogs Otto, Shadow, and Jackson, their four chickens, and a turtle named Cowboy. Her favorite wine is whichever wine she is drinking with good friends.